

**SALARY TABLE 2021-CC (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 16.56%**  
**FOR THE LOCALITY PAY AREA OF CORPUS CHRISTI-KINGSVILLE-ALICE, TX**  
**TOTAL INCREASE: 1%**  
**EFFECTIVE JANUARY 2021**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 23,007	\$ 23,778	\$ 24,543	\$ 25,304	\$ 26,069	\$ 26,516	\$ 27,273	\$ 28,035	\$ 28,065	\$ 28,779
2	25,869	26,485	27,341	28,065	28,381	29,216	30,050	30,885	31,719	32,554
3	33,870	34,811	35,751	36,692	37,633	38,573	39,514	40,454	41,395	42,336
4	38,022	39,078	40,134	41,190	42,246	43,302	44,358	45,414	46,470	47,526
5	43,724	44,906	46,088	47,270	48,452	49,634	50,815	51,997	53,179	54,361
6	46,103	47,420	48,737	50,054	51,371	52,689	54,006	55,323	56,640	57,957
7	49,769	51,233	52,697	54,161	55,625	57,089	58,553	60,017	61,481	62,945
8	51,875	53,496	55,118	56,739	58,360	59,982	61,603	63,224	64,846	66,467
9	55,505	57,295	59,085	60,876	62,666	64,457	66,247	68,037	69,828	71,618
10	61,124	63,096	65,068	67,041	69,013	70,985	72,957	74,929	76,902	78,874
11	64,989	67,156	69,323	71,490	73,657	75,823	77,990	80,157	82,324	84,491
12	77,896	80,493	83,090	85,687	88,284	90,881	93,478	96,075	98,672	101,268
13	92,628	95,716	98,803	101,891	104,979	108,066	111,154	114,242	117,329	120,417
14	109,458	113,106	116,755	120,403	124,051	127,700	131,348	134,996	138,645	142,293
15	128,752	133,044	137,336	141,627	145,919	150,211	154,503	158,794	163,086	167,378

NOTE: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2021 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2021/locality-pay-area-definitions/>